



FORMATS OF COOPERATION

The ways to a life-long, self-paced and holistic learning are diverse. All have in common, that answers to open questions develop in the process of learning. Therefore, different motives and learning objectives require different forms of collaboration.

Sometimes small impulses are initiating change, sometimes long-term accompanying processes are required to overcome resistance and to open for new ideas, sometimes knowledge need to be transferred to own topics, sometimes are the dialogues, the common experiences and the mutual exchange the added value. Always reliable frameworks are needed to enable learning, understanding and collaboration.

We provide learning frameworks with content-based and methodological impulses, where participants can experiment with their knowledge, learn from each other and expand their individual competencies.

PROCESS SUPPORT

- ◆ Support of development and implementation of learning projects and change management processes

TRAINING

- ◆ Learning impulses through a combination of knowledge transfer and methodically shaped reflection exercises

FOLLOW-UP

- ◆ Sustainability by securing learning impulses with individual coaching and E-Learning

KICK-OFF

- ◆ Appreciation of participants and their personalities, competencies, experiences, expectations, topics, ideas and work approaches

COACHING

- ◆ Systemic coaching to work and reflect on individual topics

WORKSHOPS

- ◆ Intensifying of skills development by collaborative work and practical working topics with collegial advice and a process-led support

SEMINARS

- ◆ Thematic knowledge transfer in longer-term learning modules with practical exercises und reflection units

BLENDED LEARNING

- ◆ Combination of onsite workshops with E-Learning impulses for sustainable learning transfer



ONLINE



ONSITE